

**Formation of "Skill  
Development Mission"**

**Government of Gujarat  
Education Department  
Resolution No. SDM/102009/424/S  
Sachivalaya, Gandhinagar.  
Dated 27/02/2009.**

**Resolution:-**

**Preamble:-**

The issue of convergence of schemes being implemented by various Departments was discussed and it was felt by the State Government that there should be one Mission for Skill and Employment in the State of Gujarat for which Education Department should take lead. Such a mission is required for coordinating the State Level strategy and programmes for skill development leading to employment. Skill Development Mission will collect data having complete picture of all the skill development programmes going on in the State with proper analysis-skill-wise, area-wise and beneficiary group-wise and complete data about tracking of the candidates under various schemes in terms of finding out how many of them have got employment. The mission will then suggest an aggregated action plan for developing skills among the youth. The mission will also monitor progress of verification schemes and publish reports of the same.

**Resolution:-**

The State Government is pleased to form a "Skill Development Mission".

**2. The objectives of this Mission are as below:**

- (i) To work out an integrated strategy for enhancing the employability of youth in the State.
- (ii) To undertake survey/research of the existing status of skill gaps.
- (iii) To make a comprehensive strategy for Skill Development.
- (iv) To disaggregate the strategy in terms of targets – skill-wise and beneficiary-wise.

- (v) To allocate the activities of the strategy formulated among various Departments such as Labour & Employment, Education Department, Urban Development & Urban Housing Department, Commissioner of Cottage Industries, Commissioner, Rural Development etc.
- (vi) To monitor the progress of targets given as also to evaluate the performance of various schemes.

**3. The organizational Structure of the Mission will be as under:-**

- |                                      |            |
|--------------------------------------|------------|
| 1) Principal Secretary, Education    | - Chairman |
| 2) Principal Secretary, SJ&ED        | - Member   |
| 3) Principal Secretary, UD&UHD       | - Member   |
| 4) Secretary, Cottage Industries     | - Member   |
| 5) Secretary, Rural Dev.Deptt        | - Member   |
| 6) Commissioner, Industries          | - Member   |
| 7) Commissioner, Tribal Development  | - Member   |
| 8) Director, Technical Education     | - Member   |
| 9) Director, Employment & Training   | - Member   |
| 10) Director, Schedule Caste Welfare | - Member   |
| 11) CEO, Gujarat Knowledge Society   | - Member   |
| 12) Managing Director, GUDC          | - Member   |

**4. Staff Structure:**

The Mission will have a Mission Director, who is either on deputation from the Government or to be taken from the market on a contractual basis. The Mission Director will function as the Member Secretary of the Mission. The mission can also select two professionals to be hired on contractual basis with a total package of remuneration not exceeding Rs. 50,000 per person per month. The person should have minimum Post-graduate qualification in Business Management/Public Policy/Public Administration/IT/Any other relevant field. The Principal Secretary, Education will be allowed to use the existing resources Gujarat Knowledge Society for the purpose of carrying out the activities of the mission, including payment of emoluments to the professional hired.

**5. Miscellaneous matters:**

- (i) The data collection and strategy paper would be prepared by two people to be appointed in the team. The Body of the "Skill Development Mission" will meet only to review the data and to decide common objectives and strategy.

(ii) This arrangement of "Skill Development Mission" will be permanent in nature and therefore there is no time-limit. The group is not supposed to submit any draft report because it is basically a coordination mechanism for Skill Development Programmes. The Mission will however submit a consolidated report of its activities to Chief Secretary quarterly.

(iii) The impact studies of various schemes will be done by concerned new Departments out of the budget provision available with them. The Mission will suggest to such individual Departments to have such evaluation studies done. The results of various impact studies can then be studied by the Skill Mission and inferences can be drawn out of them for future strategy.

This Resolution issues with the concurrence of Finance Department dated 20/02/2009 on the file of even number of this department.

By order and in the name of the Governor of Gujarat



(J.D. Bhad )

Joint Secretary to the Government of Gujarat  
Education Department

To:-

- P.S. to Chief Minister, C.M. Office, Sachivalaya, Gandhinagar.
- P.S. to Minister of Education, Sachivalaya, Gandhinagar.
- Personal Secretary to Chief Secretary, Sachivalaya, Gandhinagar.
- Principal Secretary, Education Department, Sachivalaya, Gandhinagar.
- Principal Secretary, Social Justice & Empowerment Department, Sachivalaya, Gandhinagar.
- Principal Secretary, Urban Development & Urban Housing Department, Sachivalaya, Gandhinagar.
- Principal Secretary, GAD (Planning), Sachivalaya, Gandhinagar.
- Secretary, Industries & Mines Department, Sachivalaya, Gandhinagar.
- Secretary, Panchayat, Rural Housing & Rural Development Department, Sachivalaya, Gandhinagar.
- Accountant General, Ahmedabad/Rajkot.
- Pay and Account Officer, Gandhinagar.
- Commissioner, Industries, Gandhinagar.
- Commissioner, Tribal Development, Gandhinagar.
- Director, Technical Education, Gandhinagar.
- Director, Employment & Training, Gandhinagar.

- Director, Schedule Caste Welfare, Gandhinagar.
- CEO, Gujarat Knowledge Society, Gandhinagar.
- Managing Director, GUDM, Gandhinagar.
- Director of Information, Gandhinagar.
- All Joint Secretary, Deputy Secretary, Under Secretary and Section Officer of Education Department, Sachivalaya, Gandhinagar.
- Select File 's' Branch, Education Department, Sachivalaya, Gandhinagar.
- Select File Deputy Section Officer, 's' Branch, Education Department, Sachivalaya, Gandhinagar.